

RESOLUTION NO. 3274, AS AMENDED

A RESOLUTION of the Port Commission of the Port of Seattle Expressing Opposition to Initiative 200 and Reaffirming the Programs that the Port of Seattle has Adopted Pursuant to Resolution Nos 3166 and 3167, as Amended

WHEREAS, Initiative 200 is now pending before the Washington Legislature for legislative consideration and possible action, and

WHEREAS, the Port Commission believes that the Port's own workforce should reasonably reflect the diversity of its community, and

WHEREAS, the Port Commission believes that local governments should provide leadership in ensuring that all qualified persons have fair and equal access to participation in public-funded contracts for facilities, goods and services, and

WHEREAS, the Port Commission previously pursuant to Resolution Nos. 3166 and 3167, as Amended, has authorized programs and policies designed to further these beliefs, and has adopted a Port of Seattle Affirmative Action Plan, and

WHEREAS, the Port Commission is concerned that the intent of Initiative 200 is to eliminate affirmative action and similar diversity programs, policies and plans;

NOW, THEREFORE, BE IT RESOLVED by the Port Commission of the Port of Seattle that

Section 1. The Port of Seattle opposes Initiative 200 to the extent that it is intended or interpreted to eliminate or impair affirmative action or diversity programs such as those implemented by the Port of Seattle which are designed to mitigate historical patterns of discrimination

Section 2. The Port Commission reaffirms its commitment to Port of Seattle programs implemented pursuant to Resolution Nos 3166 and 3167, as Amended

ADOPTE^d by the Port Commission of the Port of Seattle at a ~~regular~~ ^{special} meeting thereof,

held this 1st day of April, 1998, and duly authenticated in open session by the

signatures of the Commissioners voting in favor thereof and the seal of the Commission

Ray Hunt
Richard D. Paul
W. B. ...
[Signature]

Port Commission